

## Disclosure Form

**3/6/2025**

Submission Name

Alvanzo Disclosure Form

Have you any interest to disclose?

Yes

For whom are you disclosing?

Self

Name the Business/Organization for which you are disclosing.

AbsoluteCare

Level of Interest

Significant

Please describe the Interest

I have a 1/2 day per week addiction medicine clinic at AbsoluteCare (0.1 FTE)-----  
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For whom are you disclosing?

Self

Name the Business/Organization for which you are disclosing.

Uzima Consulting Group, LLC

Level of Interest

Significant

Please describe the Interest

Managing partner for entithy providing expert witness testimony and addiction-related educational content.

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For whom are you disclosing?

N/A

Name the Business/Organization for which you are disclosing

Level of Interest

N/A

Please describe the Interest

Please list any additional business or any organization that you or an immediate family

member have an interest in that has provided goods or services to ASAM within the last 3 years, or that you expect to provide within the next 1 year, describe the relationship and level of interest in the text box below:

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Have you any interest to disclose?

Yes

For whom are you disclosing?

Self

Name the Business/Organization for which you are disclosing.

Health Management Associates

Level of Interest

Significant

Please describe the Interest

This is my primary employer. I am in a full-time consulting position (0.9 FTE).

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For whom are you disclosing?

Self

Name the Business/Organization for which you are disclosing.

Institute for Behavior Resources, Inc.

Level of Interest

Modest

Please describe the Interest

I have been voted to be a Board member for Institutes for Behavior Resources, Inc. (IBR). IBR is an independent nonprofit research, services, and educational organization headquartered in Baltimore, Maryland, USA. IBR's mission is to enhance the growth of the behavioral sciences and their application to human affairs through its Research, Clinical Services, and Consulting & Education initiatives. This is an unpaid Board position.

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For whom are you disclosing?

Name the Business/Organization for which you are disclosing

Level of interest

Please describe the Interest

Please list any additional business or organization that you or an immediate family member have an interest that competes with ASAM's products or services, describe the relationship and the level of interest in the text box below:

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Name of Organization

Name of Organization

Name of Organization

Please list any additional organizations and your role for which you serve as an officer, trustee or director of, or are involved in public representation and advocacy (including lobbying) on behalf of any organization other than ASAM or an ASAM Chapter in the text box below:

Role

Role

Role

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For whom are you disclosing?

Indicate Position

Name of Organization:

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For whom are you disclosing?

Indicate Position

Name of Organization:

Please list any additional information if you or an immediate family member have any interest(s) that derives from service/status as an officer, trustee, director, proprietor, partner, (full or part-time) employee, grant recipient, or consultant for any health care or health-related business or organization in the text box below:

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For whom are you disclosing?

Provide details

For whom are you disclosing?

Provide Details

Please list any additional interests, affiliations, arrangements or relationships that you or

your immediate family members have that could lead to questions about your motives in connection with your work on behalf of ASAM if such interest were made public in the text box below:

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For each source, list the entity, briefly describe the work you do and the percentage of your income.

Health Management Associates: healthcare consultant (90%) Absolute Care: 1/2 day per week addiction medicine clinic (~10%) Please list any additional sources of your professional income (e.g., private practice; consultation; employment by a clinic, HMO, hospital, medical school, etc.). For each source, list the entity, briefly describe the work you do and the percentage of income in the text box below:

Uzima Consulting Group, LLC: Managing partner, addiction-related consultation, education, training, and expert witness testimony (<1%)

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Provide details of such relationship

Who are you disclosing for?

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For whom are you disclosing?

Level of Interest

List company, what was received, and for what role.

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For whom are you disclosing?

Level of Interest

List company, what was received, and for what role.

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Level of Interest

List company, what was received, and for what role.

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For whom are you disclosing?

Level of Interest

List company, what was received, and for what role.

Please list any additional financial relationship(s) you or your spouse have with a commercial interest [review definition above] within in the past 12 months in the text below:

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Indicate Pending Actions

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Provide details